



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural and Ornamental Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

17 Hemlock Street
Latham, NY 12110
Phone 518-435-0470
Fax 518-435-0043

Apprentice Wage & Fringe Benefit Schedule

****Effective July 1, 2018 - June 30, 2019****

**Fringe Benefits
Employer Contributions**

Year	Hourly Wage	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$16.50	\$0.00	\$6.75	\$3.25	\$0.40	\$0.60	\$0.00	\$0.07
2nd	\$18.50	\$9.19	\$6.75	\$3.25	\$0.40	\$0.60	\$1.67	\$0.07
3rd	\$20.50	\$10.50	\$6.75	\$3.25	\$0.40	\$0.60	\$1.90	\$0.07
4th	\$22.50	\$11.82	\$6.75	\$3.25	\$0.40	\$0.60	\$2.14	\$0.07

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$0.93
3rd	\$1.03
4th	\$1.13

For more information, please contact:

[Redacted Name]
Business Manager/FST

John R. Bissailon
President/JAC Coordinator

Scott C. Allen
Vice-President/JAC Coordinator

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Fax: (518) 435-0043



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Bridge, Structural, Ornamental and Reinforcing Ironworkers**

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MONTHLY DUES RATES

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>DECSRIPTION</u>
Apprentice	\$31.00	Apprentice members are attending school and range from 1st year apprentices to 4th year apprentices. If they graduate from the program they become Journeyman. They pay an initiation fee and sign and initial an Apprentice Membership Application.
Probationary	\$31.00	Probationary members have experience and are reviewed up to one year to determine if they are eligible for Journeyman Membership without training in the Apprentice Program. If Probationary members do become Journeyman members they are required to pay a \$500.00 Membership/Book fee before they can become Journeyman members. These members MUST always be current with their dues payments.
Journeyman	\$34.00	Journeyman members are either eligible for or are currently working on contractor job sites. These members are assessed a fee called a work assessment at a rate of 5% of hourly wage.