



17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470

**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**



Apprentice Wage & Fringe Benefit Schedule

Effective July 1, 2024 - June 30, 2025

**Fringe Benefits
Employer Contributions**

| Year | Hourly Wage* | Ironworkers Local No. 12 Pension | Ironworkers Local No. 12 Welfare | Ironworkers Local No. 12 Annuity | Ironworkers Local No. 12 Education & Training | Ironworkers Local No. 12 Employers Cooperative Trust | Ironworkers District Council of Western New York & Vicinity | Industry Advancement | |
|------|--------------|----------------------------------|----------------------------------|----------------------------------|---|--|---|----------------------|--------|
| 1st | \$23.50 | \$0.00 | \$5.75 | * | \$3.75 | \$0.40 | \$0.88 | \$0.00 | \$0.04 |
| 2nd | \$25.50 | \$10.00 | \$5.75 | * | \$3.75 | \$0.40 | \$0.88 | \$2.09 | \$0.04 |
| 3rd | \$27.50 | \$11.42 | \$5.75 | * | \$3.75 | \$0.40 | \$0.88 | \$2.38 | \$0.04 |
| 4th | \$29.50 | \$12.85 | \$5.75 | * | \$3.75 | \$0.40 | \$0.88 | \$2.68 | \$0.04 |

Employee Payroll Deduction

| Year | Work Assessment |
|------|-----------------|
| 1st | \$0.00 |
| 2nd | \$1.53 |
| 3rd | \$1.65 |
| 4th | \$1.77 |

For more information, please contact:

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* Per the UIWEA, for all apprentices are \$.50 contribution increase for the 2nd year, and \$.25 3rd year to the health and welfare fund for remainder of the last two years of the contract*